

CLINE CONSULTING, LLC
[BIOGRAPHY
ANDREW CLINE]



Leading remote wilderness expeditions in the far reaches of Chilean Patagonia and around the world, Andy developed an acute interest in what made great teams. For over twenty years he focused on adult education and outdoor leadership, part of that time helping direct international operations for the Patagonia Branch of the National Outdoor Leadership School (NOLS). There he supervised international staff and helped design leadership training and development for staff and clients.

After seven years in South America, Andy returned to the United States, where he pursued his Masters in Applied Behavioral Science, with an emphasis in Organization Development and Consulting. His focus as a consultant emphasizes coaching with executives, strategic and vision planning, conflict management, mediation, leadership and team development, and board development.

Since 1999 Cline Consulting's client list has included The Bill & Melinda Gates Foundation, NOAA's National Marine Sanctuaries, private estate management and security companies, Holland & Hart LLP, and other non-profit and government agencies and business owners. On the side, Andy continues to take clients in the outdoors as he facilitates their leadership and team development training. Such clients have included NASA's Astronaut Office and government personnel from the Kingdom of Saudi Arabia.

Andy serves on the board of the International Children's Outreach Network (ICON, www.iconforkids.org), a non-profit organization dedicated to providing medical support and educational opportunities to children in remote tribal areas of southern Ethiopia.

Personal passions revolve around family, travel, conservation and wilderness pursuits. He still loves to sea kayak, get into the mountains, and go for long trail runs.

Located between the international cities of Seattle and Vancouver, B.C., Andy bases out of the small town of Bow, Washington where along with his wife he raises his two Ethiopian sons.