



Cline Consulting, LLC

Strengthening people and organizations through collaborative leadership

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EXECUTIVE & LEADERSHIP COACHING

Coaching gets you more of what you want: more time, more clarity, more productivity and better relationships – and less of what you don't want – stress, wasted time and wasted resources.

Andrew Cline's experience and insight creates a strong coach/client relationship. An atmosphere of trust and honest communication fosters lasting growth. New and unexpected successes quickly follow.

Expect as a client:

- **Intellectual Rigor & Challenge:** While invested in your success, an excellent coach questions your choices and has the objectivity to give feedback you won't hear from others. Andrew finds your blind spots.
- **Authenticity & Compatibility:** The learning that takes place within the coach/client relationship is developed through mutual commitment to honest communication.
- **Looking at the Big Picture While Getting Specific:** How an organization works, both on the surface and underneath, affects everyone. Responses to these influences help or hinder job effectiveness and satisfaction. Andrew's coaching focuses on working with emotions that arise while moving forward and thinking clearly in difficult situations.
- **Results:** Coaching is results-oriented and driven by your goals, needs, situation and challenges. Good coaching optimizes your time, money and energy and does not give 'cookie-cutter' solutions.

Coaching is a powerful means to improve your performance within your team and organization. As a client you can expect dramatic gains in productivity, problem solving and overall satisfaction in the endeavors of your choosing. Clients notably experience a positive influence on those with whom they work.

Contact Andrew and Cline Consulting to discuss how you and your organization will be best served through a customized coaching program.